

Secondary English / Humanities Teacher

Job Title: Secondary English / Humanities Teacher

Department: Academics

Reports to: Head of Studies

Location: IDEAS International School Penang

Job Description

We are seeking an enthusiastic and committed Secondary English / Humanities Teacher to join our growing school community. The successful candidate will teach English and may also contribute to humanities subjects such as Global Perspectives, Malaysian History, or related disciplines across lower and upper secondary levels.

We are looking for a teacher who is passionate about student-centred learning and who is able to create engaging, inspiring and intellectually stimulating classroom experiences. The ideal candidate will be skilled in designing lessons that encourage discussion, critical thinking, reading and writing, and who can foster a classroom environment where students feel confident to explore ideas, ask questions and develop their voices.

Our classrooms are vibrant learning communities where students are supported and challenged to reach their full potential. Teachers are encouraged to use creative, inquiry-based approaches that promote curiosity, collaboration and a genuine love of learning.

Key Responsibilities

Teaching and Learning

- Plan and deliver engaging lessons in English Language aligned with school curriculum and assessment expectations.
- Teach additional humanities subjects such as Global Perspectives, Malaysian History, or related subjects where required.
- Design lessons that promote critical thinking, discussion, reading and writing skills.
- Use a range of teaching strategies to support differentiated learning and meet the needs of diverse learners.
- Assess, record and report on student progress in accordance with school policies.
- Maintain a positive and focused classroom learning environment.

Student Support and Pastoral Care

- Serve as a form tutor and support students' academic and personal development.
- Foster positive relationships with students and promote a culture of respect and responsibility.
- Support students facing academic or personal challenges.

School Community

- Participate in school activities such as events, extra-curricular programmes and trips.
- Supervise students during breaks and school activities.
- Work collaboratively with colleagues to support the school's mission and values.

Parent Partnership

- Communicate regularly with parents regarding student progress.
- Provide updates on student successes and challenges in a timely manner.
- Support strong partnerships between the school and families.

Professional Development

- Participate actively in professional development sessions.
 - Collaborate with colleagues to improve teaching practices.
 - Reflect on teaching practice and engage in the school's teacher evaluation process.
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Job Competencies

- Excellent oral and written communication skills
 - Strong ability to engage students in discussion, writing and critical thinking
 - Strong planning and organizational skills
 - Flexibility and adaptability in teaching different year levels
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Qualifications

- Bachelor's degree in English, Education, Humanities, or related field
 - Teaching qualification or certification
 - Experience teaching secondary English
 - Ability to teach humanities subjects is an advantage
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Key Attributes

- Passion for teaching and student development
- Strong interpersonal and collaboration skills
- Compassion, patience and empathy
- Commitment to professional growth and continuous improvement